

Ref. No.: CMRU/EOC/2026-27**Date: 23-07-2026**

NOTIFICATION

Sub: Constitution of Equal Opportunity Cell**Ref: Hon'ble Vice Chancellors approval dated: 23-07-2026**

It is notified for the information of all concerned that the Equal Opportunity Cell has been constituted in line with the applicable guidelines of the **University Grants Commission (UGC), Government of India**, and with a view to ensuring an inclusive, equitable, accessible and discrimination-free academic environment, **CMR University** hereby constitutes the **Equal Opportunity Cell (EOC)** with immediate effect.

The Cell shall work towards promoting equal opportunities for all students and employees of the University, with particular attention to persons belonging to disadvantaged and underrepresented groups, and shall facilitate their academic, professional and social development.

Composition of the Equal Opportunity Cell

Sl. No.	Name & Designation	Position
1.	Dr. Dileep Kumar Mohanachandran	Chairperson
2.	Dr. N. Kannan	Member
3.	Dr. B.B. Tiwari	Member
4.	Dr. Kengal Murthy K G	Member
5.	Dr. Sreenidhi K. R	Member
6.	Mr. Vijay Kumar K	Member
7.	Dr. Mallikarjuna Kodabagi	Member
8.	Dr. K.E. Prakash	Member Secretary

Objectives and Functions of the Cell

The Equal Opportunity Cell shall:

1. Promote equal opportunities and ensure an inclusive and equitable environment for all students and employees of the University.
2. Identify and address barriers that may affect the academic, professional and overall development of students and employees belonging to disadvantaged or underrepresented groups.
3. Facilitate awareness regarding various Government, UGC and University schemes, scholarships, fellowships, financial assistance and welfare measures available to eligible students.
4. Assist students from disadvantaged backgrounds in accessing appropriate academic, financial, counselling and support services available within the University.
5. Promote awareness and sensitization regarding equality, non-discrimination, diversity, inclusion and social justice.

6. Organise orientation programmes, workshops, counselling sessions, awareness campaigns and other developmental activities for students and employees.
7. Receive and facilitate the resolution of representations and grievances relating to denial of equal opportunity or discriminatory practices and refer such matters to the appropriate University authority wherever required.
8. Coordinate with Schools, Departments and administrative offices to ensure that institutional policies and practices promote fairness, accessibility and equal opportunity.
9. Promote measures for the inclusion and participation of persons with disabilities and other disadvantaged groups in academic and co-curricular activities, in coordination with the concerned University bodies.
10. Maintain appropriate records of the activities undertaken by the Cell and submit periodic reports to the Registrar/Vice Chancellor.
11. Undertake any other activity assigned by the Vice Chancellor/Registrar for promoting equality, inclusion and equal opportunity within the University.

Meetings

The Equal Opportunity Cell shall meet **at least once in every semester** and may convene additional meetings as and when required. The Member Secretary shall maintain the minutes of the meetings and ensure necessary follow-up action.

Tenure

The tenure of the Cell shall ordinarily be **two years** from the date of constitution, unless otherwise decided by the University. The University may reconstitute or modify the Cell whenever necessary.

This Notification shall come into force with **immediate effect**.



Dr. K.E. Prakash
Registrar
CMR University
Bengaluru

Copy To:

1. Pro Vice Chancellor, CMRU
2. Chairperson and Members of the Equal Opportunity Cell, CMRU
3. Deans/Directors/Heads of all Schools of Studies and Non Schools, CMRU
4. PS to Vice Chancellor
5. Office Copy